



## Multiplier Sport Event

# UNDERSTANDING THE EMPLOYMENT RELATIONS OF ATHLETES IN OLYMPIC SPORTS IN EUROPE

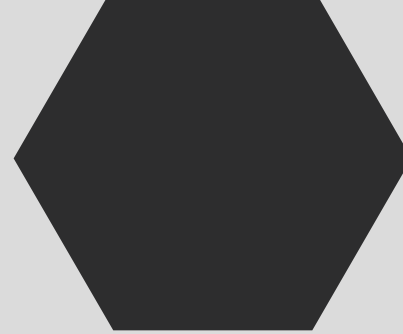
## Friday 22 October 2021

German Sport University Cologne  
/online

Information & Registration  
[www.dshs-koeln.de/iesf/employs](http://www.dshs-koeln.de/iesf/employs)



Co-funded by the  
Erasmus+ Programme  
of the European Union



### The EMPLOYS Project

This collaborative partnership aims at improving good governance in the employment relations of athletes in Olympic sports by providing, evaluating and sharing evidence based information, practices and recommendations in an important subdomain of sport and governance. The project team will provide evidence based policy recommendations for sport

governing bodies from the local to the global level as well as for national public authorities and EU institutions. The project is structured around three specific goals:

1. Understanding - establishing an evidence base of the legal and socio-political landscape defining the employment relations of athletes in Olympic sports in 29 European countries and the European Union;
2. Evaluating - assessing the current practice across the continent;
3. Improving - formulating and implementing concrete policy recommendations for key stakeholders.

Building on a rigorous and participatory methodology, the expertise and unique network of the project team, this collaborative partnership will inform substantial and sustainable policy change on all levels of governance. The results empower athletes for a secure and successful career in sport and beyond.

### Directions

**By car:** Follow the A1, and exit at Köln-Loevenich. Follow the signs to the RheinEnergie stadium until you reach the direction sign to the German Sport University.

**By public transportation:** Board the city railway line #1 Junkersdorf/ Weiden West (or Brueck/ Bensberg when entrance at the stop Weiden-West) or take the busses KVB-line 141/143/144. Get off at the stop "Junkersdorf/ Sporthochschule".

**also see [the website of the German Sport University](#)**

### Organisation and Contact

Univ.-Prof. Dr. Jürgen Mittag, Maximilian Seltmann, Lorenz Fiege  
Institute of European Sport Development and Leisure Studies  
German Sport University Cologne  
Am Sportpark Muengersdorf 6  
50933 Cologne  
phone: +49 221 4982 2410  
e-mail: [iesf@dshs-koeln.de](mailto:iesf@dshs-koeln.de)





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**Friday 22 October 2021**  
German Sport University Cologne

**UNDERSTANDING THE EMPLOYMENT RELATIONS  
OF ATHLETES IN OLYMPIC SPORTS IN EUROPE**

10:30 **Arrival & Registration**

11:00 **Welcome & Introduction:**  
The EMPLOYS Project  
Jürgen Mittag

11:15 **Presentation:**  
Understanding the Employment Relations of  
Athletes in Olympic Sports in Europe -  
Results of an EU-wide Study  
Maximilian Seltmann, Lorenz Fiege

**Q&A Session (incl. Project Partners)**

Luiz Haas, Manfred Laemmer, Leanne O'Leary,  
Vanja Smokvina, Paulina Tomczyk, Pawel Zembura

12:30 **Lunch Break**



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13:15

**Panel 1: Athlete Representatives, Inter- and  
Transnational Stakeholders**

- Max Hartung  
Athleten Deutschland
- Gerd Kanter  
European Olympic Committees Athletes' Commission
- Paulina Tomczyk  
EU Athletes
- Kaveh Mehrabi  
International Olympic Committee
- Giovanni Di Cola  
International Labour Organization
- Stanislas Frossard  
Council of Europe

**Chair:** Leanne O'Leary

**Q&A Session**

15:00

**Coffee Break**

15:30

**Key Note: Stephan Mayer**

Government of the Federal Republic of Germany/BMI

16:00

**Stakeholders in Central Europe**

- Dorothee Schuler  
German Federal Ministry of the Interior
- Thierry Wagner  
Ministry of Sport in Luxembourg
- Steven Jellinghaus  
Tilburg University/ De Voort Advocaten
- Niels Goll  
German Olympic Sport Confederation/DOSB

**Chair:** Jürgen Mittag

**Q&A Session**

17:00

**Conclusion & Outlook**