



## Multiplier Sport Event

# DEFINING GOOD GOVERNANCE IN THE EMPLOYMENT RELATIONS OF ATHLETES IN OLYMPIC SPORTS IN EUROPE

**Wednesday 16 March 2022**

Edge Hill University, Ormskirk /  
online

Information & Registration  
[www.dshs-koeln.de/iesf/employs](http://www.dshs-koeln.de/iesf/employs)



Co-funded by the  
Erasmus+ Programme  
of the European Union

### The EMPLOYS Project

This collaborative partnership aims at improving good governance in the employment relations of athletes in Olympic sports by providing, evaluating and sharing evidence based information, practices and recommendations in an important subdomain of sport and governance. The project team will provide evidence based policy recommendations for sport governing bodies from the local to the global level as well as for national public authorities and EU institutions. The project is structured around three specific goals:

- Understanding - establishing an evidence base of the legal and socio-political landscape defining the employment relations of athletes in Olympic sports in 29 European countries and the European Union;
- Evaluating - assessing the current practice across the continent;
- Improving - formulating and implementing concrete policy recommendations for key stakeholders.

Building on a rigorous and participatory methodology, the expertise and unique network of the project team, this collaborative partnership will inform substantial and sustainable policy change on all levels of governance. The results empower athletes for a secure and successful career in sport and beyond.

### Organisation and Contact

Dr Leanne O'Leary  
Edge Hill University  
St Helens Rd  
Ormskirk L39 4QP  
United Kingdom  
Olearyl@edgehill.ac.uk  
[www.dshs-koeln.de/iesf/employs](http://www.dshs-koeln.de/iesf/employs)

**Edge Hill  
University**



# Multiplier Sport Event

Wednesday 22 March 2022  
Edge Hill University, Ormskirk



## DEFINING GOOD GOVERNANCE IN THE EMPLOYMENT RELATIONS OF ATHLETES IN OLYMPIC SPORTS

all times in local UK time (CET below)!

09:00  
(10:00 CET)

### Arrival & Registration

09:30  
(10:30 CET)

### Welcome: Leanne O'Leary

Edge Hill University, CSLR

09:45  
(10:45 CET)

### Project Presentation:

- Introduction to the Project:  
National & European Perspectives  
Jürgen Mittag
- Good Governance in the Employment  
Relations of Athletes in Olympic Sports  
Maximilian Seltmann, Lorenz Fiege

### Q&A

(including Project Partners: Luiz Haas, Vanja Smokvina, Pawel Zembura, Paulina Tomczyk, Sönke Schadwinkel)

11:00  
(12:00 CET)

### Break

11:15  
(12:15 CET)

### Stakeholder Panel 1: Northern Europe

- Abdul Buhari  
Olympian, formerly UK Athletics Athletes' Commission
- Tore Øvrebø  
Olympiatoppen, Norway
- Sami Itani  
Finnish Athletics Federation
- Anton Dahlberg  
Swedish Olympic Committee

**Chair:** Leanne O'Leary

12:30  
(13:30 CET)

### Lunch Break

13:30  
(14:30 CET)

### Stakeholder Panel 2: European Level

- Matteo Zacchetti  
European Commission Sport Unit
- Stanislas Breuil  
European Association of Sport Employers
- Geoff Carroll  
European Observatoire of Sport and Employment
- Alistair Brownlee  
EOC Athletes' Commission
- Periklis Iakovakis  
European Athletics Athletes' Commission
- Florian Yelin  
World Players Association

**Chair and Academic Input:** Vanja Smokvina

15:15  
(16:15 CET)

### Conclusion & Outlook