



Multiplier Sport Event

THE FUTURE OF ATHLETES' EMPLOYMENT RELATIONS IN OLYMPIC SPORTS RESULTS AND RECOMMENDATIONS FROM A GOOD GOVERNANCE PERSPECTIVE

Tuesday 6 December 2022

European Committee of the Regions

Room JDE 51

Bâtiment Jacques Delors, Brussels



**European Committee
of the Regions**

Information & Registration
www.dshs-koeln.de/iesf/employs



Co-funded by the
Erasmus+ Programme
of the European Union

The EMPLOYS Project

This collaborative partnership aims at improving good governance in the employment relations of athletes in Olympic sports by providing, evaluating and sharing evidence based information, practices and recommendations. The project is structured around three specific goals:

- Understanding - establishing an evidence base of the legal and socio-political landscape defining the employment relations of athletes in Olympic sports in 29 European countries and the European Union;
- Evaluating - assessing the current practice across the continent;
- Improving - formulating and implementing concrete policy recommendations for key stakeholders.

The Event

This event marks the final conference of the project. The project team will unveil their Final Report and three stakeholder panels will discuss the implications for the future of athletes' employment relations in Olympic sports.

The event is hosted by the European Committee of the Regions and supported by the S&D Party Group. The venue is located in the Bâtiment Jacques Delors (Jacques Delors Building) in the European Quarter of Brussels, Room JDE 51.

Organisation and Contact

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09:00 **Arrival & Registration: Room JDE 51**

10:00 **Welcome:**

Hannes Heide MEP (S&D, CULT Committee)

10:10 **Presentation I: The EMPLOYS Project**

- Background, Targets, Findings (Jürgen Mittag)
- Results and Recommendations: National Perspectives (Maximilian Seltmann & Lorenz Fiege)

10:50 **Panel 1: National Stakeholders**

- Pia M. Johansen
Danish Swimming Federation
- Matthias Van Baelen
Belgian Olympic and Interfederal Committee
- Anna Jovanovic
National Elite Athletes' Union of France
- Luís Alves Monteiro
Portuguese Athletes' Association
- Leon Knaack
Athletes Germany

Chair: Luiz Haas

12:30 **Reflections and Perspectives**

Petra Kammerevert MEP (S&D, CULT Committee)

12:45 **Lunch Break**

14:15 **Keynote I:**

Giovanni Di Cola (International Labour Organization)

14:35 **Keynote II:**

Tomasz Frankowski MEP (EPP, CULT Committee)

14:50 **Presentation II:**

- Results and Recommendations: European and International Perspectives (Maximilian Seltmann & Lorenz Fiege)

15:10 **Panel 2: European & International Stakeholders**

- Marc Theisen
European Olympic Committees
- Paulina Tomczyk
EU Athletes
- Matteo Zacchetti
European Commission, Sport Unit
- Joanna Paraskevopoulou
Council of Europe, EPAS
- Giovanni Di Cola
International Labour Organization

Chair: Leanne O'Leary

16:30 **Conclusion and Outlook**

16:45 **Coffee and Get Together**