



8 Analytical Theses for Good Governance in the Employment Relations of Athletes in Olympic Sports



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Thesis 1

“The elite performance of athletes in Olympic sports produces economic gain and is the reason for the spending of substantial amounts of public money.”



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Thesis 2

“Olympic elite athletes provide their services in an environment of subordination.”



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Thesis 3

“SGBs have a significant degree of control over the career of Olympic elite athletes.”



Thesis 4

**“The situation of athletes’
employment and social relations can
be precarious.”**



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Thesis 5

“Good Governance in Olympic elite sport requires a systemic approach that places athletes’ rights at its centre.”



Thesis 6

“Athletes’ employment relations rights can be fulfilled through different ways; while worker status is preferable, the actual practice of the stakeholders is important.”



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Thesis 7

“Contracts, social dialogue and collective bargaining are important tools of Good Governance in athletes’ employment relations.”





Thesis 8

“Interaction and coordination between the national and transnational/supranational levels remain a key challenge for effective athlete-centred policies.”



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